



The Dashboard

JANUARY



WINTER MADNESS CAMPAIGN

Get ready to play your way to the SEC men's basketball tournament in March 2013 for you and a friend. This quarter's safety campaign theme will work like the NCAA basketball Final Four theme, we are going to go head to head on the safety court.

Who is eligible? Every driver, mechanic, and tarper is eligible that is employed with Phoenix Transportation on January 1, 2013. Much like an NCAA bracket, every driver, mechanic, and tarper will be on the bracket. There will be 7 Rounds of safety ball played over the period of November, December, January, and February. The First and Second Rounds will be played out and finalized in January 2013 and Rounds Three, Four, Five, Six, and Seven will be played in February 2013.

The bracket is designed like the NCAA bracket in the respect that every driver will be seeded against who they play. This is based on the drivers risk evaluation score. The highest risk evaluation scores will play the lowest risk evaluation scores. There will be one additional round played that where high risk evaluation scores play high risk evaluation scores to get into the first round.

Criteria for this quarter's campaign will remain the same. At any time a driver, mechanic, or tarper doesn't meet the criteria, the individual that he/she was playing against automatically gets moved to the next round.

Driver Criteria:

- A. Preventable Accident
- B. Work Related Injury
- C. An Unsatisfactory Roadside Inspection
- D. Any Missing Logs greater than 10 during the campaign

Mechanic Criteria:

- A. Work Related Injury
- B. Write-Up for not wearing PPE
- C. No Unexcused Absences
- D. Any poor Vehicle Roadside Inspection that a mechanic worked on in the previous 10 days

The first two rounds are played through the months of January and February. They will have advanced by either winning a game or they will be drawn to decide the winner if neither player has become ineligible.

The championship game will be held on Wednesday, March 6.

***Drivers/Mechanics -you also will have a coach within the office administration staff that is going to help you meet your criteria so that you can stay in the game. It will be important to the office administration that you stay in the game because the office administration will have a shot to win the same prize. The coach with the winning player will also get to go to the SEC tournament.

The grand prize for this safety campaign is two tickets to the men's basketball SEC tournament in Nashville, TN. Hotel accommodations will be provided and \$400 spending money.

*****If the winner of this package so chooses to decline to go, they may sell their winning package back to Phoenix Transportation for \$800. Phoenix Transportation will then auction off the package back to the driver and mechanic pool. The \$400 cash portion of the package may not be sold back to Phoenix Transportation and the winner is to keep.

If you have any questions, please feel free to contact Mark Barnes.

Good Luck!!!!

2013 Safety Meeting Schedule

Safety Meetings for 2013 will have a different schedule format. Safety Meetings will be conducted once a month starting the third Saturday of February. All Phoenix employees (including office personnel), with the exception of mechanics, will have to attend only one of these meetings throughout the year. All meetings will be held on the third Saturday of every month in the orientation room. Because there is limited seating in the orientation room there will be a sign up sheet on the orientation door prior to each month's meeting. Everybody should call or check the Friday before the scheduled meeting prior to showing up to ensure the meeting has not been cancelled for unforeseen reasons.

"Be Careful Out There."



HARLEY DAVIDSON SAFETY CAMPAIGN DRAWING 2012~2013

On January 19, 2013 at the Annual Phoenix Transportation Awards Banquet one individual is going to ride off with a brand new Harley-Davidson motorcycle. All Phoenix Transportation employees are eligible to win whether you are employed as a driver, mechanic or in the office administration. In order to be eligible an employee must be employed with Phoenix Transportation before December 31, 2012. The winner will be selected during the Harley-Davidson drawing at the Phoenix Awards Banquet.

2012 SAFETY REVIEW

As promised in last year's December Dashboard, here is a short review of what occurred in 2012. Those things to be reviewed will be accidents, injuries, and the latest CSA scores.

In order, let's review accidents first. In 2012, Phoenix Transportation was involved in 8 DOT Recordable Crashes. Of these 8 DOT Recordable Crashes only 1 of them was contributed to being a preventable accident by the driver. Though it would be the ultimate goal for Phoenix Transportation to have 0 DOT Recordable Accidents, these numbers are something that Phoenix Transportation should be very proud of.

Secondly, let's review the injury data of 2012. First and Foremost, the PTS shop went the entire year without any type of injury. This is extraordinary!!! Phoenix's driving force also had a superior year in regards to injuries. In 2012, PTS drivers did have some minor injuries but worth noting and celebrating was going the whole year without a Lost Time Injury, also very extraordinary.

Lastly, are the CSA scores that are provided by the FMCSA. The most recent CSA scores are listed below and Phoenix as a whole continues to work to improve all of these scores by improving the equipment and by continuing to institute electronic logs in all trucks.

Category	Threshold	Phoenix Goal	November	December
Unsafe Driving	65%	30%	41	42.8%
Hours of Service Compliance	65%	30%	79.6%	75.8%
Driver Fitness	80%	0%	56.2%	0%
Drugs/Alcohol	80%	0%	0%	0%
Vehicle Maintenance	80%	30%	37.6%	36.5%
Hazardous Material Compliance	80%	30%	Inconclusive	Inconclusive
Crash Indicator	65%	30%	36.5%	28.6%



Kent Felton

IN THE KNOW

How long have you been working for Phoenix Transportation?.....5 years
 What do you do at Phoenix Transportation?.....Local Driver
 What is your favorite music?.....Oldies / Jazz
 What is your favorite movie?.....Action
 What is your favorite drink?.....Scotch
 If possible, who would you most like to meet whether they are living or not?. ...
Obama / Martin Luther King
 What is your favorite car?.....BMW
 What place would you dream of going to?.....Alaska

You're Invited

to the

2013 Phoenix Transportation Annual Employee Service Awards Banquet

January 19, 2013 7:00 p.m.

Clarion Hotel

(Formerly Holiday Inn North)

Dining * Dancing * Cash Bar * Service Awards

R.S.V.P. TO Linda Saylor (502) 863-0108 (ext. 403)

Or via E-mail to: party@phoenix-transportation.net

If you wish to reserve a room, please call The Clarion Hotel,
 (formerly the Holiday Inn North)
 at (859) 233-0512 before January 11, 2013. Be sure to mention that you
 are with the Phoenix Transportation party
 in order to receive the group discount.



Debbie Buckley

IN THE KNOW

How long have you been working for Phoenix Transportation?.....10 years
 What do you do at Phoenix Transportation?.....Payroll
 What is your favorite music?.....Oldies and Soft Rock
 What is your favorite movie?.....The Notebook
 What is your favorite drink?.....Unsweet Tea
 If possible, who would you most like to meet whether they are living or not?. ...
my grandmother who died before I was born – Velma Pearl Bailey
 What is your favorite car?..... '57 Chevy Bel Air Convertible, Candy Apple Red
 What place would you dream of going to?.....The Bahamas

January Birthdays

Please Wish These People
A Happy Birthday!

Jeremiah Deaton	02
Mark Whitney	05
McFarland, Anthony	05
James Courtney	05
Frank Napier	10
Michael Cox	10
Brock McElroy	12
Christopher Debord	12
Sharon Colalella	15
Thomas South	15
Christopher Snapp	15
Charles Carter	20
Steven Hill	21
Hearl Schultz	23
David Courtney	25
Donnie Potter	26
Travis Fugate	27
Donald Gordon	29
William Lobb	31

**HAPPY
BIRTHDAY**

Martin Luther King, Jr. Day

is a [United States federal holiday](#) marking the [birthday](#) of [Rev. Dr. Martin Luther King, Jr.](#) It is observed on the third Monday of January each year, which is around the time of King's birthday, January 15.



**NEW TRUCKS
2012**

**ATTENTION
ALL DRIVERS**

**MARTIN LUTHER KING
PAYROLL REMINDER!**

No this is not a
Paid Holiday for us!

Pay sheets for the week of
Jan. 6th thru Jan. 12th

MUST be turned in as soon as you are finished working for the week. Because of Martin Luther King Day there will be less time to complete payroll in order to have direct deposits in on time and checks to be delivered.

Any pay sheet that is not received by Sunday WILL NOT BE PAID until the following week.

Thanks for your cooperation!

Be at War with your Vices, at Peace with your Neighbours, and let every New-Year find you a better Man.
~ Benjamin Franklin

**HAPPY
NEW YEAR**

JANUARY DAYS TRIVIA

January 6th is Cuddle Up Day

January 10th is Houseplant Appreciation Day

January 16th is National Nothing Day

January 19th is National Popcorn Day

January 24th is Beer Can Appreciation Day

January 26th is Spouse's Day

January 31st is Inspire Your Heart with Art Day

NLT ROMANS 15:13

I pray that God, the source of hope, will fill you completely with joy and peace because you trust in him. Then you will overflow with confident hope through the power of the Holy Spirit.