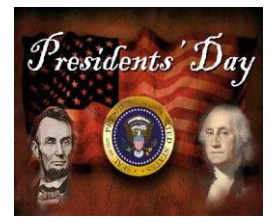




# The Dashboard

## FEBRUARY



### LIGHT AT THE END OF THE TUNNEL

The latest CSA scores are out. Phoenix continues to be anchored by the Hours of Service Compliance Basic (HOS), however there appears to be light at the end of the tunnel. Last month, January, Phoenix drivers received 28 relevant inspections that go into the HOS. Of those 28 relevant inspections only 2 drivers received a violation that kept Phoenix's HOS the same as last month. In addition, not every relevant inspection from January was included in the latest CSA results; only 18 inspections actually got applied this month. Long story short, next month when the latest CSA scores come out Phoenix is hoping for a significant drop in its HOS score; however, Phoenix drivers must go the entire month of February without any HOS violations and must continue to receive clean roadside inspections. The following roadside inspections received in January hurt the HOS Basic:

Report		Driver		Violation
Inspection Date	State	Last	First	
1/7/2013	SC	Lynn	Dwight	395.3-Driving beyond 14 hour duty period (Non-OOS) 395.8-Log violation (general form and manner) (Non-OOS)
12/30/2012	KY	Ballard	George	395.8-False report of drivers record of duty status (OOS)
12/15/2012	PA	Stubbs	Michael	395.8-Drivers record of duty status not current (Non-OOS)
12/4/2012	PA	Stringfield	Kevin	395.8-Log violation (general form and manner) (Non-OOS)

Another area of concern that PTS has had some recent violations in is the Driver Fitness Basic. The Driver Fitness Basic is made up of items such as having a valid medical card and driver's license and having them in the driver's possession. Pretty simple stuff, right? Last month we had a couple of these violations. These types of violations will not be tolerated; please ensure yourself as part of your daily pre-trip inspection that you have these items up to date and in your possession before starting your trip. The following roadside inspections received in January hurt the Driver Fitness Basic score.

Report		Driver		Violation
Inspection Date	State	Last	First	
1/15/2013	IN	Counts	Michael	383.23-Operating a CMV without a medical card (OOS) 391.1-Driver lacking physical qualifications (OOS)
1/15/2013	OH	Troutman	Dennis	391.41-Operating a property-carrying vehicle without possessing a valid medical certificate

Category	Threshold	Phoenix Goal	December	January	
Unsafe Driving	65%	30%	42.8%	35.2	↓
Hours of Service Compliance	65%	65%	25.8%	76%	↑
Driver Fitness	80%	0%	0%	81.9%	↑
Drugs/Alcohol	80%	0%	0%	0%	
Vehicle Maintenance	80%	30%	36.5%	33.4%	↓
Hazardous Material Compliance	80%	30%	Inconclusive	Inconclusive	
Crash Indicator	65%	30%	28.6%	27.5%	↓

If you need help any of these items such as correctly filling out your logbook or ensuring that you have all of the proper paperwork, please feel free to come see me.

Mark Barnes

# "Be Careful Out There."

# 2013 Safety Meeting Schedule

Safety Meetings for 2013 will have a different schedule format. Safety Meetings will be conducted once a month starting the third Saturday of February. **All Phoenix employees (including office personnel), with the exception of mechanics, will have to attend only one of these meetings throughout the year.** All meetings will be held on the third Saturday of every month in the orientation room. Because there is limited seating in the orientation room there will be a sign up sheet on the orientation door prior to each month's meeting. Everybody should call or check the Friday before the scheduled meeting prior to showing up to ensure the meeting has not been cancelled for unforeseen reasons.



## WINTER MADNESS CAMPAIGN



Get ready to play your way to the SEC men's basketball tournament in March 2013 for you and a friend. This quarter's safety campaign theme will work like the NCAA basketball Final Four theme, we are going to go head to head on the safety court.

The bracket is designed like the NCAA bracket in the respect that every driver will be seeded against who they play. This is based on the drivers risk evaluation score. The highest risk evaluation scores will play the lowest risk evaluation scores. There will be one additional round played that where high risk evaluation scores play high risk evaluation scores to get into the first round.

Criteria for this quarter's campaign will remain the same. At any time a driver, mechanic, or tarper doesn't meet the criteria, the individual that he/she was playing against automatically gets moved to the next round.

### Driver Criteria:

- A. Preventable Accident
- B. Work Related Injury
- C. An Unsatisfactory Roadside Inspection
- D. Any Missing Logs greater than 10 during the campaign

### Mechanic Criteria:

- A. Work Related Injury
- B. Write-Up for not wearing PPE
- C. No Unexcused Absences
- D. Any poor Vehicle Roadside Inspection that a mechanic worked on in the previous 10 days

The first two rounds are played through the months of January and February. They will have advanced by either winning a game or they will be drawn to decide the winner if neither player has become ineligible.

The championship game will be held on Wednesday, March 6.

\*\*\*Drivers/Mechanics -you also will have a coach within the office administration staff that is going to help you meet your criteria so that you can stay in the game. It will be important to the office administration that you stay in the game because the office administration will have a shot to win the same prize. The coach with the winning player will also get to go to the SEC tournament.

The grand prize for this safety campaign is two tickets to the men's basketball SEC tournament in Nashville, TN. Hotel accommodations will be provided and \$400 spending money.

\*\*\*\*\*If the winner of this package so chooses to decline to go, they may sell their winning package back to Phoenix Transportation for \$800. Phoenix Transportation will then auction off the package back to the driver and mechanic pool. The \$400 cash portion of the package may not be sold back to Phoenix Transportation and the winner is to keep.

If you have any questions, please feel free to contact Mark Barnes.

Good Luck!!!!



Mike Workman

### IN THE KNOW

How long have you been working for Phoenix Transportation?.....8 years  
 What do you do at Phoenix Transportation?.....Mechanic  
 What is your favorite music?.....Rock  
 What is your favorite movie?.....Shooter  
 What is your favorite drink?.....Mt. Dew  
 If possible, who would you most like to meet whether they are living or not?. ...  
 .....John Wayne  
 What is your favorite car?.....Chevy  
 What place would you dream of going to?.....Australia

I don't understand why Cupid was chosen to represent Valentine's Day. When I think about romance, the last thing on my mind is a short, chubby toddler coming at me with weapons.  
 ~Author Unknown



### Fleets Sought for 2013 Volvo Trucks Safety Award

Volvo Trucks is searching for the safest fleets in North America to recognize them with the annual Volvo Trucks Safety Award. For the fifth consecutive year, two fleets with the safest driving records and top safety programs will receive \$25,000 to be used toward their safety-related activities.

Volvo Trucks will again join Michelin in sponsoring the Volvo Trucks Safety Award, which highlights the importance of highway safety for the trucking industry and the motoring public.

The Volvo Trucks Safety Award is open to all U.S. and Canadian fleets operating at least five Class 8 units. Fleets must have at least one Volvo tractor in operation to be eligible for the award. Entrants will be ranked by their accident frequency rates. Participating fleets will also be judged on their accident prevention activities.

The deadline for entry is July 31. The winners of the award will be announced during the American Trucking Associations' Management Conference & Exhibition in October 2013. The two grand prizes will be awarded to the fleets with the best records in two divisions based on annual vehicle miles traveled: less than 20 million miles and more than 20 million miles.

[Complete rules](http://www.volvotrucks.us.com/safetyaward) and [entry forms](http://www.volvotrucks.us.com/safetyaward) are available at [www.volvotrucks.us.com/safetyaward](http://www.volvotrucks.us.com/safetyaward).



T.J. Tudor

### IN THE KNOW

How long have you been working for Phoenix Transportation?.....10-1/2 years  
 What do you do at Phoenix Transportation?.....OTR Dispatch  
 What is your favorite music?.....Country  
 What is your favorite movie?.....Fire Down Below  
 What is your favorite drink?.....Ice Water / Bud Light  
 If possible, who would you most like to meet whether they are living or not?. ...  
 .....John Calipari  
 What is your favorite car?.....Camry  
 What place would you dream of going to?.....Alaska

# February Birthdays

Please Wish These People  
A Happy Birthday!

James Wilson	01
Brandon Whirles	03
Thomas Brieske	03
Jason Browning	03
Donald Ross	05
Teresa Cramer	07
Stephen Abner	07
Roy McHargue	09
Christopher Lee	10
Billy Works	11
George Russell Sr.	12
Clinton Cox	12
Seth Haney	12
Ronnie Raglin	12
Douglas Blair	13
Robert Moore	15
Michelle Mineer	16
Ritchie Deitz	17
Dustin Sellers	21
Stephenia Hall	23
James Hall	23
Dianna Colalella	24

Several new employees were  
hired during the month of  
January.

Please introduce yourself  
and make them feel welcome.

Steve Maynard  
Nicholas Harris  
Todd May  
Nicholas Duning

## Harley Davidson Give Away Winner Announced

The Annual Phoenix Awards Banquet was an exciting night of good food, good fellowship, crazy dancing (Sharon Colalella), 1-5-10-15 year award winners, and one lucky winner won a brand new Harley Davidson. Dottie Arthur, with her one and only single ticket was the lucky winner of the last safety campaign; Congratulations Dottie.



### Other people presented with a service award were:

**15 year service award:** Jody Bach, Mike Bach, James Brock, Jimmy Hampton, and Billy Wade

**10 year service award:** Debbie Buckley, TJ Tudor, Kevin Cleary, Willis Pendergrass, Billy Works, Herald Green, and Larry Wagoner.

**5 year service award:** Chris Lee, James Ledford, Frank Napier, Robert Moore, Joe Clark, Brock McElroy, Milentcho Velinov, David Applegate, Larry Gray, Joshua Miniard, Fred Brock, Stanley Grant, John Hogan, Joe Turner, and Jessica Saylor.

**1 year service award:** Dustin Lewis, Kelly Slade, Stewart Cannon, Dennis Troutman, Dustin Sellers, Greg Vaught, Ed O'Farril, Andy Miles, Terry Henehan, Kevin Mess, Tracy Burris, Danny Dunn, Adam Isaacs, Rick Faucett, Ritchie Deitz, Kami Wigglesworth, Steve Elswick, Bruce Gibson, Mike Hadden, Leo Abner, Jim Hollingsworth, Troy Mundy, Teresa Cramer, Mitch Collinsworth, and James Hall.



## FEBRUARY DAYS TRIVIA

February 14<sup>th</sup> is National Organ Donor Day

February 17<sup>th</sup> is Random Acts of Kindness Day

February 20<sup>th</sup> is Cherry Pie Day

February 24<sup>th</sup> is National Tortilla Chip Day

February 27<sup>th</sup> is No Brainer Day

February 28<sup>th</sup> is Public Sleeping Day

## NIV Colossians 3:12-14

Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.