



The Dashboard

SEPTEMBER



First and foremost: Please remember the latest changes with Hours of Services. Drivers need to take a half hour break within the first 8 hours of being on duty. Also, drivers need to make sure their 34 hour restart contains two periods between 1 am and 5 am.

The latest CSA scores:

Category	Threshold	Phoenix Goal	June	July	
Unsafe Driving	65%	30%	32.2%	37.4%	↑
Hours of Service Compliance	65%	55%	73.4%	73.4%	Same
Driver Fitness	80%	0%	83.3%	76.9%	↓
Drugs/Alcohol	80%	0%	0%	0%	Same
Vehicle Maintenance	80%	30%	23.2%	20.5%	↓ ALL TIME LOW AGAIN!!!
Hazardous Material Compliance	80%	30%	Inconclusive	Inconclusive	Same
Crash Indicator	65%	30%	30.3%	21.5%	↓ LOWEST IT HAS BEEN IN 25 MONTHS

Last 5 Hours of Service violations:

- 08/22/2013-Joe Hicks, Driver's record of duty status not current (15 CSA Points)
- 08/05/2013-Lane Cathers, Driver's record of duty status not current (15 CSA Points)
- 07/24/2013-James Ledford, Driver's record of duty status not current (general form/manner) (3 CSA Points)
- 07/17/2013-Bruce Gibson, Driver's record of duty status not current (15 CSA Points)
- 06/25/2013-Dimitar Dimitrov, Driver's record of duty status not current (15 CSA Points)

Last 5 Unsafe Driving violations:

- 08/22/2013-Joe Hicks, speeding 6-10 mph over the speed limit (12 CSA Points)
- 08/14/2013-Steve Maynard, failing to use seat belt while operating CMV (21 CSA Points)
- 08/7/2013-Daum Adams, failing to use seat belt while operating CMV (21 CSA Points)
- 06/25/2013-Dimitar Dimitrov, speeding 11-14 mph over the speed limit (21 CSA Points)
- 06/06/2013-Jenney Klemetson, speeding 6-10 mph over the speed limit (12 CSA Points)

Driver Fitness:

- 07/17/2013—Bruce Gibson, Driver not in possession of medical certificate; 3 CSA points
- 06/25/2013—Dimitar Dimitrov, Driving a CMV while CDL is suspended for safety-related or unknown reason and outside the driver's license state of issuance

Thanks,
Mark S. Barnes, CDS

"Be Careful Out There."

September Birthdays

Thomas Hurt	04
William Fowler	05
Stanley Grant	05
Rene Dickinson	06
Jeffrey Simmons	08
William Faulkner	09
Steve Wilson	10
Todd May	12
Mike Bach	13
Marvin Johnson	14
Ryan Hayden	15
Delbert Burton	16
Shawn Dietrich	16
Dermon King	18
Steven Elswick	20
Dwight Lynn	20
Ron Abrams	23
Kevin Mess	23
Brian Anderson	24
James Hampton	25
Wade Redding	25
Steve Maynard	26
Matt Harmon	27

Happy Birthday

Several new employees were hired during the month of August. Please introduce yourself and make them feel welcome.

James Hiten
Dustin Sellers
Virgil Shelton
Joshua Robbins

Monthly Health Tip

Take a Potent Daily Multivitamin and Mineral Supplement.

Although there is no substitute for a good diet, for optimal nutrition, you need to take a high-potency multivitamin and mineral supplement. Even if you are eating right, it's unlikely that your food contains all the nutrients you need. Poor soil quality, storage, processing and cooking deplete our food of vitamins and minerals. Taking a high quality daily supplement is "health insurance" against possible deficiencies.

2013 Safety Meeting Schedule

Safety Meetings for 2013 will have a different schedule format. Safety Meetings will be conducted once a month starting the third Saturday of February. **All Phoenix employees (including office personnel), with the exception of mechanics, will have to attend only one of these meetings throughout the year.** All meetings will be held on the third Saturday of every month in the orientation room. Because there is limited seating in the orientation room there will be a sign up sheet on the orientation door prior to each month's meeting. Everybody should call or check the Friday before the scheduled meeting prior to showing up to ensure the meeting has not been cancelled for unforeseen reasons.

The next meeting will be held September 21st.



September 15 through 21, 2013

National Truck Driver Appreciation Week is when America takes the time to honor all professional truck drivers for their hard work and commitment in tackling one of our economy's most demanding and important jobs. These 3.1 million professional men and women not only deliver our goods safely, securely and on time, they also keep our highways safe. They log close to 398 billion miles each year and in 2012 delivered 68.5 percent of the U.S. freight tonnage – or over 9.4 billion tons of freight.

Join us in celebrating the men and women across the country who keep this country moving.



Jack Fryman

IN THE KNOW

How long have you been working for Phoenix Transportation?.....5 years
 What do you do at Phoenix Transportation?.....Local Flatbed
 What is your favorite music?.....Classic Rock
 What is your favorite movie?.....Black Dog
 What is your favorite drink?..... Sweet Tea
 If possible, who would you most like to meet whether they are living or not?.
God
 What is your favorite car?.....Mustang
 What place would you dream of going to?.....Alaska

FMCSA Proposes to Drop Driver Inspection Reports if No Defects

The Federal Motor Carrier Safety Administration is officially proposing to drop the requirement that truck drivers file inspection reports even when there are no defects in the truck.

The move, [which the Department of Transportation signaled to Congress last May](#), is designed to reduce the paperwork burden on the industry and save money while preserving safety enforcement.

Right now, drivers must turn in vehicle inspection reports whether or not the truck has defects.

Transportation Secretary Anthony Foxx said the change could save \$1.7 billion a year.

"President Obama challenged his administration to find ways to cut waste and red tape, a challenge I pledged to meet during my confirmation hearing," Foxx said in a statement.

"With today's proposal, we are delivering on that pledge, saving business billions of dollars while maintaining our commitment to safety. It's the kind of win-win solution that I hope our department will continue to find over the coming months."

The proposal follows a similar change the agency adopted last year for intermodal chassis.

Because this change will affect a much larger group of drivers, the agency is asking for comments before it goes ahead.

American Trucking Associations applauded the move.

"ATA appreciates the Obama Administration's proposal to provide relief on a longstanding paperwork-related burden in the trucking industry, and we look forward to working with Secretary Foxx to implement it in the near future," ATA President and CEO Bill Graves said in a statement.

He described the change as "modest relief" that he hopes signals Foxx's willingness to act on more substantive issues, such as CSA reforms concerning crash accountability and recent changes to the hours of service rules. [Under the proposed change](#), drivers still would do pre- and post-trip inspections but would not have to turn in a report unless they discover defect during the day's work.

"We can better focus on the 5% of problematic truck inspection reports by eliminating the 95% that report the status quo," said agency administrator Anne Ferro in a statement.

"Moving to a defect-only reporting system would reduce a significant paperwork burden facing truck drivers and save the industry billions without compromising safety."

NIV 2 Corinthians 1:3-4

Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves receive from God.

SEPTEMBER DAYS TRIVIA

September 12th is National Video Games Day

September 14th is Cream Filled Donut Day

September 18th is National Cheeseburger Day

September 22nd is Elephant Appreciation Day

September 25th is National Comic Book Day

September 28 is Ask a Stupid Question Day

September 29th is Confucius Day



Ritchie Deitz

IN THE KNOW

How long have you been working for Phoenix Transportation?.....2 years
What do you do at Phoenix Transportation?.....1st Shift Shop Foreman
What is your favorite music?.....Country
What is your favorite movie?.....Hatfield & McCoy's
What is your favorite drink?.....Diet Mt. Dew
If possible, who would you most like to meet whether they are living or not?.....
.....Dale Earnhart
What is your favorite car?.....'70 Chevy Nova
What place would you dream of going to?.....World 100 Eldora, Ohio

34-hour restart – frequently asked questions & answers

Question: The rule says a driver can only have one restart in every 7-day (168-hour) period. When does the 7-day/168-hour clock “start”?

- **Answer:** The rule requires that a driver not *start* his/her next restart break until 168 hours have passed since the *start* of the driver’s last restart break. Therefore, if a driver started his/her last restart at 8:00 p.m. on Friday night, the earliest the driver could start his/her next restart break would be 8:00 p.m. the following Friday.

Question: Does this new rule mean that a driver cannot be given 34 hours or more off more than once per week?

- **Answer:** No. Drivers can have off all the time they and their companies agree to. The only issue is that a driver who gets two (or more) breaks in a 7-day period that qualify as restarts must indicate which one (if any) is to be considered the restart.

Question: Since the restart can only be taken once per week (every 168 hours), what happens if I run out of hours 5 days after my last restart?

- **Answer:** You can start driving again as soon as you have hours available under the 60 or 70 hours limit (based on the your recap) or you get a 34-hour restart that started more than 168 hours after the start of your last restart and includes two 1 a.m. to 5 a.m. periods.

Question: Is a restart still going to be required when I run out of hours?

- **Answer:** While a common practice, a driver taking a restart after running out of hours has never been required. If a driver runs out of hours today, but does his/her recap and determines that he/she will have hours available tomorrow, the driver can go ahead and use the available hours the next day (the driver does not have to wait for a restart).

Question: Is a driver required to stop and take a restart every 168 hours?

- **Answer:** There is no requirement that the driver take a restart at any time. If the driver has hours available under his/her recap, the driver can continue to drive.

Question: Does the restart have to be taken at the driver’s home or home terminal to be considered a valid restart?

- **Answer:** No, it does not. There has been some confusion on this as the rules require that the restart be taken in the driver’s “home terminal time.” What this means is the restart period, including the two 1 a.m. to 5 a.m. periods, must be based on the driver’s “log time,” not the local time. So, if a driver who is based in Philadelphia (Eastern time zone) is in San Francisco (Pacific time zone) doing a restart, the driver’s two 1 a.m. to 5 a.m. periods must be based on Eastern time (the driver’s “log time”).

Phoenix Transportation had the opportunity in August to spend the day with Rich Moldstad of Cottingham & Butler Safety Services. Rich is our safety consultant from our insurance company and he was with us to perform our annual TSA (Transportation Safety Assessment) which is a detailed look into our safety and risk management practices. This assessment goes far beyond basic DOT Compliance and looks more into our programs and processes and is measured against best practices.

We scored very well and as a matter of fact, we saw improvements in several areas and scored a couple of points better than we did last year. However Rich always leaves us with recommendations and challenges us to improve our performance in key areas. One key area which continues to be Phoenix’s anchor is the Hours of Service Compliance Basic. Though this area is starting to show signs of a good trend of going down, we need to continue to stay focused. Drivers consistently and constantly ensuring their logbook is up to date and accurate, receiving clean roadside inspections, and the continued installation of Qualcomm units into our fleet will ultimately put Phoenix at the very top of our insurance group.

The positive results from the latest TSA do not happen by osmosis; these results are the efforts of every employee at Phoenix. From the drivers working and driving safely, operations and dispatch, the maintenance department who also work very safely and maintain a very good Vehicle Maintenance Score, the driver trainers who have trained some new student drivers, the recruiting department hiring drivers with good driving records, and many more. I thank you all.

Thanks,
Mark Barnes, Safety Director

The best day of your life is the one on which you decide your life is your own. No apologies or excuses.

No one to lean on, rely on, or blame. The gift is yours - it is an amazing journey - and you alone are responsible for the quality of it.

This is the day your life really begins. ~Bob Moawad

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