



The Dashboard

OCTOBER



SEAT BELTS, USE OF CELL PHONES, and KEEP YOUR LOGBOOK UP TO DATE. Everybody needs to remind drivers of these topics on a day to day basis. Phoenix has given all of the proper tools to the drivers; however everybody's buy in is needed to make sure these tools are used and used properly.

The latest CSA scores:

Category	Threshold	Phoenix Goal	August	September	
Unsafe Driving	65%	30%	37.4	44%	↑
Hours of Service Compliance	65%	55%	73.4%	75.8%	↑
Driver Fitness	80%	0%	76.9%	78.4%	↑
Drugs/Alcohol	80%	0%	0%	0%	
Vehicle Maintenance	80%	30%	20.5%	20.5%	↓ ALL TIME LOW AGAIN!!!
Hazardous Material Compliance	80%	30%	Inconclusive	Inconclusive	
Crash Indicator	65%	30%	21.5%	16.7%	↓ LOWEST IT HAS BEEN IN 26 MONTHS

Last 5 Unsafe Driving Violations:

- 9/24/2013-Christopher Lee, using hand-held mobile telephone while operating a CMV (30 CSA Points)
- 9/24/2013-Willis Pendergrass, lane restriction violation (9 CSA Points)
- 9/17/2013-Kent Felton, using a hand-held mobile telephone while operating a CMV (30 CSA Points)
- 8/22/2013-Joe Hicks, speeding 6-10 mph over the speed limit (12 CSA Points)
- 8/14/2013-Steve Maynard, failing to use seat belt while operating CMV (21 CSA Points)

Last 5 Hours of Service Violations:

- 9/23/2013-Dewayne Mullins, Driving beyond 11 and 14 hour duty period (54 CSA Points)
- 9/19/2013-Rick Faucett, driver's record of duty status
- 9/17/2013-Bobby Cannon, driving beyond 8 hour limit since the end of the last off duty or sleeper of at least 30 minutes (21 CSA Points)
- 9/17/2013-Ron Abrams, on board recording device information not available (3 CSA Points)
- 8/22/2013—Joe Hicks, drivers record of duty status not current (15 CSA Points)

Last 5 Driver Fitness Scores:

- 7/17/2013-Burce Gibson, driver not in possession of medical certificate
- 6/25/2013-Dimitre Dimitrov, driving a c CMV while CDL is suspended for safety-related or unknown reason and outside the driver's license state of issuance.
- 1/15/2013-Michael Counts, Operating a CMV without a CDL, Driver lacking physical qualifications.
- 01/15/2013-Dennis Troutman, operating a property-carrying vehicle without possessing a valid medical certificate.
- 08/11/2012-Mark Whitney, driving a CMV while CDL is suspended for a safety-related or unknown reason and in the state of driver's license issuance.

Thanks,
Mark S. Barnes

"Be Careful Out There."

October Birthdays

Larry Chumbley	03
Daryl Zumwalt	03
James Ledford	06
Rick Faucett	09
Charles Moore	10
Kelly Slade	10
Rodney Thomison	12
Roy Tincer	12
James Brock	14
Nicholas Duning	16
Joseph Hicks	17
Herald Green	20
Stuart May	20
Mike Workman	20
Terry Henehan	21
Grace Dickinson	22
Lane Cathers	23
Christopher McCoy	26
John Newton	29



Several new employees were hired during the month of August. Please introduce yourself and make them feel welcome.

J. W. Duff
John Duff
Ronald Puffer
David Vaughn
Phillip Bryan

MONTHLY HEALTH TIP

SLEEP

Everybody needs a good night's sleep. Every person's body varies in how much sleep is necessary. That amount can also change depending upon the amount of activity each day. By ensuring that your body gets the amount of sleep that it needs each night, you are helping your body stay healthy and happy. The average sleep needed for an active adult is 6 - 8 hours of uninterrupted sleep each night. Sleep in a dark, quiet room and allow yourself enough time to get the sleep you need. Your body will tell you how much is necessary. Getting enough sleep will help your mood, your metabolism, your immunity, and almost every other aspect of your health.

2013 Safety Meeting Schedule

Safety Meetings for 2013 will have a different schedule format. Safety Meetings will be conducted once a month starting the third Saturday of February. **All Phoenix employees (including office personnel), with the exception of mechanics, will have to attend only one of these meetings throughout the year.** All meetings will be held on the third Saturday of every month in the orientation room. Because there is limited seating in the orientation room there will be a sign up sheet on the orientation door prior to each month's meeting. Everybody should call or check the Friday before the scheduled meeting prior to showing up to ensure the meeting has not been cancelled for unforeseen reasons.

The next meeting will be held October 19th

PAYROLL REMINDER

ATTENTION ALL DRIVERS

All pay sheets for the week of
October 27th thru November 2nd
MUST be turned in by SUNDAY, November 3rd
Because of Veterans Day

This is not a holiday for us, but payroll needs to be completed early!



Donnie Potter

IN THE KNOW

How long have you been working for Phoenix Transportation?.....18 years
What do you do at Phoenix Transportation?.....Dispatch
What is your favorite music?.....Southern Rock
What is your favorite movie?.....Road House
What is your favorite drink?.....Bourbon & Coke
If possible, who would you most like to meet whether they are living or not?.
.....Fred Bear
What is your favorite car?.....79 Trans Am
What place would you dream of going to?.....Alaska

Roadcheck 2013: One in Five Vehicles Inspected Placed Out-of-Service

Commercial vehicle inspectors across North America completed 73,023 truck and bus inspections during 72 hours of Roadcheck 2013, the annual enforcement and safety outreach campaign carried out by the members of the Commercial Vehicle Safety Alliance.

Of those inspections, a total of 47,771 were North American Standard Level I inspections—the most comprehensive roadside inspection, in which vehicles and drivers are assessed for violations of federal, state or Canadian provincial safety regulations. Other inspections conducted were vehicle-only or driver-only inspections.

Of Level I inspections conducted in Canada and the U.S., 24.1% were found with Out-of-Service violations. There were a total of 71,630 driver inspections, including those conducted during Level I inspections, from which 4.3% were found with OOS violations. There were 899 seatbelt violations issued.

Cargo securement related violations represented 11.7% of all OOS violations issued during the event, down slightly from 12.3% in 2012. Although this equates to only one out of every 50 vehicles inspected, loss of a load by a commercial truck is always a severe risk to safety. Inspectors always watch for signs of improperly secured loads such as inadequate number of tie downs, damaged webbing or chain, and other load securement violations.

Brakes routinely stand out in the mix of OOS violations issued during Roadcheck. This year, 49.6% of vehicle OOS violations were related to brake adjustment and other brake system violations. Additionally, performance based brake testers or PBBTs were used during Roadcheck 2013. Nine U.S. states and one Canadian province are equipped with PBBT systems for enforcement use. Of the 287 enforcement inspections conducted with a PBBT, 36 vehicles or 12.5% were found with overall braking efficiency below the minimum required by U.S. regulation and the North American Standard OOS Criteria.

CVSA estimates that over 10,000 CVSA and FMCSA inspectors participated at approximately 2,500 locations across North America during this year's Roadcheck. On an annual basis, nearly 4 million inspections are conducted across the continent.

Roadcheck 2013 took place June 4-6, with approximately 1,000 commercial vehicles inspected every hour during the 72-hour event.



Charlie Hilton

IN THE KNOW

How long have you been working for Phoenix Transportation?.....12 years
 What do you do at Phoenix Transportation?.....Local Driver
 What is your favorite music?.....Classic Rock
 What is your favorite movie?.....American Graffiti
 What is your favorite drink?..... Mt. Dew
 If possible, who would you most like to meet whether they are living or not?.....
Paul McCartney
 What is your favorite car?.....Old Chevy
 What place would you dream of going to?.....Alaska

NIV Proverbs 1:32-33

For the waywardness of the simple will kill them, and the complacency of fools will destroy them; but whoever listens to me will live in safety and be at ease, without fear of harm.”

OCTOBER DAYS TRIVIA

October 7th is Bald and Free Day

October 10th is National Angel Food Cake Day

October 14th is National Dessert Day

October 17th is Wear Something Gaudy Day

October 19th is Sweetest Day

October 22nd is National Nut Day

October 27th is Mother-in-Law Day

October 30th is National Candy Corn Day

Smiling is infectious,
You can catch it like the flu.
Someone smiled at me today,
And I started smiling too.

~Author Unknown



Don't Forget your Sweetie on
The Sweetest Day of the Year

**Sweetest Day is
Saturday, October 19th**

Love is the dominant motif in a successful life. Most of us have love in our hearts, but too often it remains there, never manifesting itself before those who inspire it.

Perhaps the business of living in this day and age, when every moment requires energy and exertion, precludes the constant exhibition of sentiment. There are those of us who have mothers and fathers back there in the little home town – or here in Cleveland for that matter. Life itself would not be too much of a sacrifice in their behalf if necessary, yet how few times do we really show them that we care.

And remember your glorious courtship when the whole world seemed in tune. Years will never dim the sacred memory of those golden days. Your wife remembers the hundreds of little attentions you showered upon her then. Little things perhaps, but maybe she sighs to herself every once in a while, and yearns - and hopes.

The Sweetest Day in the year came into being because the founders recognized the eternal tendency of men and women to become so engaged in the rush and whirl of life, and to forget the finer, more appealing things.

On this day, Saturday, October 19th, steal enough time from the turmoil of routine affairs, to bring a bit of good cheer to those you love. A present, perhaps, and more than that add a loving work – a smile – a kiss.

This life we lead is but a segment in the eternal order of things. Too soon we find ourselves out of the running, living on memories of days gone by. Build yourself a heritage for that time.

The Sweetest Day is worthy of our attention. Regard its observance as a sacred duty – and a rare opportunity.

