



The Dashboard

JANUARY



The latest CSA scores:

Category	Threshold	Phoenix Goal	November	December	
Unsafe Driving	65%	30%	42.4%	41.0%	↓
Hours of Service Compliance	65%	55%	79.5%	80.5%	↑
Driver Fitness	80%	0%	78.5%	74.2%	↓
Drugs/Alcohol	80%	0%	0%	0%	Same
Vehicle Maintenance	80%	30%	19.9%	16.8%	↓
Hazardous Material Compliance	80%	30%	Inconclusive	Inconclusive	Same
Crash Indicator	65%	30%	17.3%	14%	↓

Ladies & Gentlemen,

Please take a long moment to review the Hours Of Service score. This score is pretty disheartening and casts a pretty dark cloud over our operation. The seriousness of this poor score cannot be overstated and fuels our need to have every single truck outfitted with electronic logs. In almost every instance the Hours of Service violations are pure negligence. Notwithstanding Safety, the ability to accurately fill out a log book and keep it up to date is the cornerstone of professional driving. Come On People-Get the log violations fixed immediately.

Last 5 Unsafe Driving Violations

- 12/19/2013—Michael Adams, following too close. (15 CSA points)
- 11/13/2013—Phillip Bryan III, speeding 6-10 mph over the speed limit (12 CSA points)
- 10/24/2013—Chad Conway, speeding 11-14 mph over the speed limit (21 CSA points)
- 10/2/2013—Joe Hicks, failing to use seat belt while operating CMV (21 CSA points)
- 09/24/2013—Chris Lee, using a hand held mobile telephone while operating a CMV (30 CSA points)

Last 5 Hours of Service Violations

- 12/19/2013—Michael Adams, drivers record of duty status (general form/manner) (3 CSA points)
- 12/17/2013—Dwight Lynn, driving beyond 8 hour limit since the end of last off duty (21 CSA points)
- 12/13/2013—Lawrence Mellon, drivers record of duty status not current (15 CSA points)
- 12/4/2013—Rick Faucett—driving beyond 8 hour limit since the end of last off duty or sleeper period (21 CSA points)
- 12/2/2013—Todd May, drivers record of duty status not current (15 CSA points)

Last 5 Driver Fitness Violations (**Note, no new violations in this category)

- 7/17/2013—Burce Gibson, driver not in possession of medical certificate (3 CSA points)
- 6/25/2013—Dimitre Dimitrov, driving a c CMV while CDL is suspended for safety-related or unknown reason and outside the driver's license state of issuance. (21 CSA points)
- 1/15/2013—Michael Counts, Operating a CMV without a CDL, Driver lacking physical qualifications. (28 CSA points)
- 01/15/2013—Dennis Troutman, operating a property-carrying vehicle without possessing a valid medical certificate. (2 CSA points)
- 08/11/2012—Mark Whitney, driving a CMV while CDL is suspended for a safety-related or unknown reason and in the state of driver's license issuance. (10 CSA points)

Last 5 Vehicle Maintenance Violations

- 12/5/2013—inoperative required lamps
- 11/29/2013—inoperative turn signal
- 11/24/2013— brake hose tubing chafing
- 11/20/2013—ABS light malfunction
- 11/4/2013— brake hose chafing

Last 5 DOT Recordable Crashes

- 10/17/2013—Ronnie Raglin, Indiana
- 05/01/2013—Benjamin Ash, Indiana
- 02/26/2013—Danny Dunn, Kentucky
- 02/10/2013—Timothy Duning, Virginia
- 02/08/2013—Chad Creech, Kentucky

"Be Careful Out There."

Wreaths Across America Honors Veterans With 540,000 Wreaths

In the midst of the hustle and bustle of the holiday—the busiest time for a trucking company—Truckload Carriers Association members and other trucking companies have made it possible for hundreds of thousands of fresh remembrance wreaths to be placed upon veterans’ graves at Arlington National Cemetery and at nearly 900 other cemeteries nationwide on Dec. 14, 2013, known as National Wreaths Across America Day.

Wreaths Across America, along with nearly 30,000 volunteers, placed remembrance wreaths on the headstones of more than 143,000 veterans at Arlington National Cemetery on Dec. 14. This is the organization’s 22nd year laying wreaths at the Nation’s cemetery and marks the largest number ever delivered.

Across the country, 540,000 remembrance wreaths were placed in honor of veterans at 908 locations (including Arlington).



A convoy of more than 30 vehicles, including tractor-trailers, buses, motorcycles and cars carrying wreaths, veterans, families of fallen soldiers, and supporters, delivered the wreaths from Maine after participating in a week-long convoy. The group stopped at schools, memorials and in communities in Maine, Massachusetts, New York, New Jersey, Delaware and Maryland, to share its mission to Remember, Honor and Teach.

As part of the ceremony, Patriot Guard Riders laid a wreath at the grave of President John F. Kennedy. Later, Governor and Mrs. LePage placed a wreath at the USS Maine Memorial followed by a wreath-laying at the Tomb of the Unknown Soldier.

This year, for the first time, a stop was made at the Statue of Liberty for the placement of a special Freedom Wreath. The wreath was placed at the Statue in a ceremony to commemorate and honor the men and women of our armed forces who made the ultimate sacrifice to preserve all Americans’ sacred right to freedom.



Mike Thompson

IN THE KNOW

How long have you been working for Phoenix Transportation?.....3 years
 What do you do at Phoenix Transportation?.....Dispatcher/Driver
 What is your favorite music?.....Rock
 What is your favorite movie?.....Major League
 What is your favorite drink?.....Beer
 If possible, who would you most like to meet whether they are living or not?.
Barry Sanders
 What is your favorite car?.....Mustang
 What place would you dream of going to?.....Spain

January Birthdays

- Jeremiah Deaton 02
- Lisa McDonald 03
- James Courtney 05
- Anthony McFarland 05
- Mark Whitney 05
- Cathy Moore 07
- Frank Napier 10
- Christopher Debord 12
- Brock McElroy 12
- Sharon Colalella 15
- Christopher Snapp 15
- Constanty Leo 20
- Steven Hill 21
- Hearl Schultz 23
- David Courtney 25
- Donnie Potter 26
- Donald Gordon 29
- William Lobb 31



Several new employees were hired during the month of December. Please introduce yourself and make them feel welcome.

- Larry Barger
- Jamie Goodwin
- John Strong
- Robert Hunter
- Dennis Thomas
- Vince Piazza

FMCSA Eases Enforcement of Break Requirement for Short-Haul Drivers



Short-haul drivers who find that they unexpectedly exceed their daily limits can get relief from enforcement of the 30-minute break requirement.

These drivers are exempt from the break requirement and log preparation as long as they do not go over their distance or time limit.

When, as occasionally happens, they go over the limit they must take the break at the earliest possible time and start a log with a note explaining the circumstance, says the Federal Motor Carrier Safety Administration [in a notice to be published Thursday](#).

There are two kinds of short-haul drivers: those with or without commercial licenses who operate within 100 air miles of their normal reporting location in a 12-hour day, and those who operate without a commercial license within a 150 air-mile radius of where they report for duty.

Sometimes these drivers will unexpectedly exceed their limits, at which point they are no longer exempt from the requirement to take a 30-minute break within 8 hours of driving.

The agency says that in these circumstances, the driver is not in violation of the break rule. He should take the break as soon as he can and prepare a log with the note.



James Hampton

IN THE KNOW

- How long have you been working for Phoenix Transportation?.....16 years
- What do you do at Phoenix Transportation?..... Driver
- What is your favorite music?.....Rock n Roll
- What is your favorite movie?.....National Lampoon
- What is your favorite drink?.....Water
- If possible, who would you most like to meet whether they are living or not?...
.....Grandad
- What is your favorite car?.....1970 Chevy Nova II
- What place would you dream of going to?.....Stay Home

JANUARY DAYS TRIVIA

January 8th is Bubble Bath Day

January 15th is National Hat Day

January 18th is Winnie the Pooh Day

January 21st is National Hugging Day

January 23rd is National Pie Day

January 25th is Opposite Day

January 28th is Fun at Work Day

January 29th is National Corn Chip Day

January 31st is Backward Day



ATTENTION ALL DRIVERS

All pay sheets for the week of

January 5th thru January 11th

MUST be turned in by SUNDAY, January 12th

Because of Martin Luther King Day

No, this is NOT a holiday for us!

Any pay sheets not turned in by Sunday

will NOT be paid until the next week.

NO EXCEPTIONS!

Monthly Health Tip

Disinfect a Wound
With Honey

Pour a dab of honey on a cut before covering it with a bandage. Believe it or not, honey has powerful antibacterial properties. A recent study found that it was capable of destroying almost all strains of the most common wound-infecting bacteria.



NLT Romans 4:7-8

*"Oh, what joy for those
whose disobedience
is forgiven,
whose sins are put out
of sight.*

*Yes, what joy for those
whose record the LORD
has cleared of sin."*



PHOENIX TRANSPORTATION SERVICES, LLC

Annual Employee Service Awards Banquet

20 YEAR ANNIVERSARY

1994 ~ 2014

Clarion Hotel (formerly Holiday Inn North)

Dining * Dancing * Cash Bar * Service Awards

February 8, 2014 7:00 P.M.

R.S.V.P. to Linda Saylor (502)863-0108 (ext. 403)

Or via E-mail to: party@phoenix-transportation.net

If you wish to reserve a room, please call The Clarion Hotel at (859) 233-0512 before January 31, 2014. Be sure to mention that you are with the Phoenix Transportation party in order to receive the group discount.

