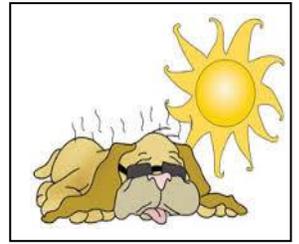




# The Dashboard

## AUGUST



***“August is a Target Zero Month for HOS violations.”***

**DRIVERS MUST TAKE MANDATORY 30 MINUTE BREAK  
AND KEEP LOGBOOK CURRENT!!!!**

The latest CSA scores:

| Category                      | Threshold | Phoenix Goal | June         | July         |      |
|-------------------------------|-----------|--------------|--------------|--------------|------|
| Unsafe Driving                | 65%       | 30%          | 37.1%        | 35.00%       | ↓    |
| Hours of Service Compliance   | 65%       | 55%          | 46.4%        | <b>70.0%</b> | ↑    |
| Driver Fitness                | 80%       | 0%           | 39.3%        | 0%           | ↓    |
| Drugs/Alcohol                 | 80%       | 0%           | 0%           | 0%           | Same |
| Vehicle Maintenance           | 80%       | 30%          | 27.6%        | 31.0%        | ↑    |
| Hazardous Material Compliance | 80%       | 30%          | Inconclusive | Inconclusive | Same |
| Crash Indicator               | 65%       | 30%          | 12.0%        | 20%          | ↑    |

### Last 5 Unsafe Driving Violations

7/15/2014-Troy Preece, failing to use seat belt while operating CMV (21 CSA Points)  
 5/30/2014-Rodney Nolen, speeding 6-10 mph over the speed limit (12 CSA Points)  
 5/8/2014-Michael Robinson, Speeding work/construction zone (30 CSA Points)  
 5/2/2014-Dewayne Mullins, Speeding work/construction zone (30 CSA Points)  
 5/1/2014-Hugh Shepard, Failure to obey traffic control device (15 CSA Points)

### Last 5 Hours of Service Violations

7/2/2014-Larry Pingleton, drivers record of duty status not current (15 CSA Points)  
 6/9/2014-Rodney Nolen, record of duty status not current (15 CSA points)  
 6/5/2014-Michael Adams, record of duty status not current (15 CSA Points)  
 5/8/2014-Rick Faucett, driving beyond 11 hour limit in 14 hour period, drivers record of duty status (24 CSA points)  
 4/30/2014-Theodore Torrey, drivers record of duty status not current. (15 CSA Points)  
 04/16/2014-William Lobb, driving beyond 8 our limit and record of duty status not current (36 CSA points)

### Last 5 Driver Fitness Violations (\*\*Note, no new violations in this category)

7/17/2013-Burce Gibson, driver not in possession of medical certificate (3 CSA points)  
 6/25/2013-Dimitre Dimitrov, driving a c CMV while CDL is suspended for safety-related or unknown reason and outside the driver's license state of issuance. (21 CSA points)  
 1/15/2013-Michael Counts, Operating a CMV without a CDL, Driver lacking physical qualifications. (28 CSA points)  
 01/15/2013-Dennis Troutman, operating a property-carrying vehicle without possessing a valid medical certificate. (2 CSA points)  
 08/11/2012-Mark Whitney, driving a CMV while CDL is suspended for a safety-related or unknown reason and in the state of driver's license issuance. (10 CSA points)

### Last 5 Vehicle Maintenance Violations

07/15/2014-inoperative turn signal, stop lamp violations (36 CSA Points)  
 07/15/2014-no/discharged/unsecured fire extinguisher, inoperative turn signal (24 CSA Points)  
 7/11/2014-brakes (12 CSA Points)  
 7/8/2014-connections with constrictions-connection to power unit (12 CSA Points)  
 6/25/2014-tire exceeding weight rating of tire (21 CSA Points)

### Last 5 DOT Recordable Crashes

7/8/2014-Kent Felton-Kentucky  
 4/29/2014-Justin Pollard-Kentucky  
 1/25/2014-Stanley Grant-Kentucky  
 12/21/2013-Charles Moore-Ohio  
 10/17/2013-Ronnie Raglin-Indiana

***“Be Careful Out There.”***

# Phoenix Transportation Services, LLC

## New Safety Campaign

# SF<sup>2</sup>

## SUMMER FIRST=SUMMER FUN

Starting June 15, 2014 through August 15, 2014 Phoenix Transportation Services, LLC will be rolling out a new safety campaign. All **drivers and mechanics** are automatically entered into this campaign and have their names posted in the drivers lounge with their own individual smiley faces.

Every week there will be a drawing for different items such as gift cards and beach items. Those names drawn for a weekly item will then be thrown into a drawing for an opportunity to win a trip to Las Vegas.

A driver or mechanic will be eliminated from this campaign if they have a poor roadside inspection, an accident, or an injury.

### Medical registry now has 30,000 examiners, FMCSA says, with 22k more in queue

Another 8,000 health professionals have been added to the [National Registry of Certified Medical Examiners](#) since the new system for USDOT medical examinations with an initial roster of 22,000 providers, the Federal Motor Carrier Safety Administration reported Friday.

An additional 22,500 medical professionals have initiated the process for gaining their certification.

All interstate commercial truck and bus drivers must pass a USDOT medical examination at least once every two years in order to obtain a valid medical certificate and maintain their CDL.

As required by federal regulation, effective May 21, all new USDOT medical examinations are required to be performed by a medical examiner who has completed the required training and passed a certification test.

### ATTENTION ALL DRIVERS

All pay sheets for the week of

**August 17<sup>th</sup> thru August 23<sup>rd</sup>**

**MUST be turned no later than**  
**SUNDAY, August 24<sup>th</sup>**

**Because of the Labor Day**  
**Holiday**

**Pay Sheets not received BY SUNDAY**  
**will NOT be paid until the next week.**

**ABSOLUTELY NO EXCEPTIONS!**



Russell Burton

### IN THE KNOW

How long have you been working for Phoenix Transportation?..... 6-1/2 years  
What do you do at Phoenix Transportation?.....Driver  
What is your favorite music?.....Country  
What is your favorite movie?.....True Grit  
What is your favorite drink?.....Pepsi  
If possible, who would you most like to meet whether they are living or not?. ...  
.....God  
What is your favorite car?.....'65 GTO  
What place would you dream of going to?.....Home

# 7 Things Drivers Need to Do at the Scene of an Accident

Fleets should prepare for and practice what to do in the event of a serious accident just like they do for fire drills — from top management to dispatchers to drivers — said Don Jerrell, a safety expert at HNI Risk Services, to attendees of the Fleet Safety Conference on Tuesday.

Jerrell, a former driver and safety manager who's now associate vice president of transportation for HNI, said what drivers and other company personnel do immediately following an accident can help you win a lawsuit or cause you to lose one.

The key, Jerrell said, is proper preparation and proper training. Drivers should go through live exercises simulating the aftermath of a crash. Company spokespeople (Have you designated who that should be?) should go through simulations of interviews with a camera in their face.

Since the driver is the one on the scene, Jerrell outlined seven steps drivers need to take when involved in an accident, which should be ingrained in them through proper training:

- 1. Remain calm.** Before you do anything, take a deep breath. There's a high probability you're the only person on this scene who's a professional. The people on the scene expect you to do things right, the courts expect you to do things right. Your job didn't end when you had this crash. You are still on duty, you are still representing the company. Don't admit fault to anyone — even a simple "I'm sorry" could be construed by a court as an admittance of guilt.
  - 2. Stop.** Do not move the unit from the crash site unless told to do so by police or signs posted on the highway instruct you to do so. If stopping to give aid to a crash you are not involved in, do not park the truck in front of the crash to protect the people involved in the crash. While a driver's heart may be in the right spot in doing this, if another vehicle then hits your vehicle, the driver is at fault — unless a police officer has directed him to position his truck in that manner. If at all possible, get beyond the scene of the accident, on the less-traveled part of the road.
  - 3. Secure the scene.** Failure to secure the scene properly can result in major liability issues. Put reflectors out as soon as you can. There's a big misconception, Jerrell said, that you have 10 minutes to do that. That's not what the rules say, he said. The rules say that if you're going to be stopped for more than 10 minutes you have to put reflectors out right away. One reflector goes 10 feet behind the vehicle, a second one 100 feet behind. How can you tell how long is 100 feet? Figure one pace equals 3 feet. The third reflector goes 100 feet in front (if it's not a divided highway) or 100 feet behind the second reflector.
  - 4. Get help.** In most cases, that will mean calling 911 with your cell phone. However, if for some reason that doesn't work, Jerrell said, send many people for help in many directions. If you just send one person, once they get away from the scene they may decide someone else will make the call and just go on their way.
- What about giving first aid to the injured? This topic triggered a discussion with the audience about whether giving drivers first aid training could help or harm a company in a lawsuit. Yes, there's always a risk, he said, but a prosecuting attorney also could make the case that training drivers in first aid would be a reasonable thing for companies to do, and that not doing so could put you at fault.
- If you do decide your drivers should offer such aid, make sure they have the training and the supplies needed, including training about blood pathogens and a first aid kit with gloves. Sometimes the best thing you can do is cover someone with a blanket to help combat shock and stay with them until help arrives.
- 5. Get witness information.** Don't get aggressive or harassing about it, but do get the name, address, phone number, and license plate number of any witnesses. Keep in mind that your behavior will help determine whether their testimony is favorable to you or not. If you can't, at least snap a picture of their license plate. And don't spend too much time with a witness, as that could be seen in court as an attempt to coerce them and coach them on what to say on your behalf.
  - 6. Notify your company.** When a driver calls in, the natural human tendency is to try to defend himself. Encourage drivers to give a neutral report. In fact, ask them to lean the other way and imagine if they were the other party, what negative things they might have to say about the accident.

On the other end, make sure that when a driver calls in, the person taking that call is trained and prepared. Any message they send, anything they say, any notes they write can be used in court. If a driver calls, do they know the information the company needs? Do they have a form to fill out?

- 7. Take photos, take photos, take photos.** These days, most drivers have cell phones that can take pictures. Drivers need to learn how to use the time-stamp feature. They also need to learn how to send pictures to your company. That's the best thing that can happen, if drivers send photos directly from the scene.

Drivers should take photos from all sides of the vehicle — their own and any others involved. Get close-ups of any damage or other details, but make sure to include something in the photo to indicate relative size of what you're trying to document. Also, take a panoramic photo of the scene. This could identify details or even witnesses you aren't aware of at the time. Take photos even if it's a minor incident and the other party agrees there is no damage.

These steps should be taught in orientation, practiced, and reviewed on an ongoing basis. Laminated cheat-sheets outlining the steps that are kept in the cab can help drivers remember the steps in the confusion of an actual crash aftermath.

# August Birthdays

|                       |    |
|-----------------------|----|
| Mitchell Dunn         | 01 |
| Bural Culton          | 01 |
| Larry Barger          | 02 |
| William Bohart        | 03 |
| Troy Likins           | 03 |
| Linda Saylor          | 04 |
| John Krieger          | 04 |
| John Vosburgh         | 04 |
| Angie Wilder          | 06 |
| Johnnie Culton        | 08 |
| Michael Hadden        | 08 |
| Albert Scott Presnell | 12 |
| Larry Hughes          | 14 |
| Franklin May          | 14 |
| Noel Price            | 16 |
| Joey Wasson           | 16 |
| Ellis Fields          | 20 |
| Lee McDonald          | 24 |
| Ron Puckett           | 26 |
| Harold Fortner        | 27 |
| Keith Mays            | 27 |
| Aaron Wilson          | 27 |
| Hubert Miller         | 28 |
| Joshua Robbins        | 29 |
| John Hogan            | 30 |
| Whitney Reeder        | 30 |



## Monthly Health Tip

### STOP FUMING

Don't smoke and if you smoke already, do everything in your power to quit. Don't buy into that my-granny-smoked-and-lived-to-be-90 crud – not even the tobacco giants believe it. Apart from the well-known risks of heart disease and cancer, orthopedic surgeons have found that smoking accelerates bone density loss and constricts blood flow. So you could live to be a 90-year-old amputee who smells of stale tobacco smoke.

### 2014 Safety Meeting Schedule

Safety Meetings for 2014 will be conducted once a month starting in February. All meetings will be held on the third Saturday of every month in the orientation room. Because there is limited seating in the orientation room there will be a sign up sheet on the orientation door prior to each month's meeting. Everybody should call or check the Friday before the scheduled meeting prior to showing up to ensure the meeting has not been cancelled for unforeseen reasons.

**The next meeting will be held August 16<sup>th</sup>**

Several new employees were hired during the month of July. Please introduce yourself and make them feel welcome.

- Harold Fortner
- John Krieger
- Christopher Soldano
- Anthony Karasek
- Herbert Mosteller
- William Jackson
- Sarah Griffin
- Lee McDonald
- Steve Vinegar O/O
- Shawn Barnett O/O
- Craig Collins O/O
- Nick Clay O/O
- Clifford Robinson O/O
- Frank Williams O/O

### VACATION

We hit the sunny beaches where we occupy ourselves keeping the sun off our skin, the saltwater off our bodies, and the sand out of our belongings.

~Erma Bombeck

## AUGUST DAYS TRIVIA

- August 10<sup>th</sup> is National S'mores Day
- August 13<sup>th</sup> is Left Handers Day
- August 16<sup>th</sup> is National Tell a Joke Day
- August 20<sup>th</sup> is National Radio Day
- August 25<sup>th</sup> is Kiss and Make Up Day
- August 27<sup>th</sup> is Just Because Day
- August 31<sup>st</sup> is National Trail Mix Day

## NLT James 1:12-15

God blesses those who patiently endure testing and temptation. Afterward they will receive the crown of life that God has promised to those who love him. And remember, when you are being tempted, do not say, "God is tempting me." God is never tempted to do wrong, and he never tempts anyone else. Temptation comes from our own desires, which entice us and drag us away. These desires give birth to sinful actions. And when sin is allowed to grow, it gives birth to death.



Willie Millikan

## IN THE KNOW

- How long have you been working for Phoenix Transportation? ..... 1 year
- What do you do at Phoenix Transportation?.....OTR Driver
- What is your favorite music?.....Country
- What is your favorite movie?.....God's Not Dead
- What is your favorite drink?.....Iced Tea
- If possible, who would you most like to meet whether they are living or not?...  
.....Shania Twain
- What is your favorite car?.....Mustang
- What place would you dream of going to?.....Hawaii