



The Dashboard

FEBRUARY



Safety Scorecard

Phoenix Transportation has been part of a special insurance group since 2002. This group is made up of 40 plus other motor carriers. These are motor carriers that have a very good reputation in the trucking industry not only for moving freight but also have some very good safety models. Phoenix Transportation is one of those companies. This type of insurance is what a lot of people would call self-insurance, which it is, meaning Phoenix Transportation pays for its losses up to \$70,000. When claims reach or exceed \$70,000 or more, Phoenix Transportation risk-shares with the other members within the group. Obviously if you are risk sharing with other members, then you need to be a pretty good carrier in order to stay in this type of insurance group or we would be asked to leave.

Membership in this group requires motor carriers to have and maintain a good safety program. In order to ensure this the insurance company has a Risk Control department that audits the motor carrier safety programs once a year and gives each company a safety assessment score. At the end of the year scores are tallied and a scorecard is developed among the members of the group giving final rankings. Every single person at Phoenix Transportation makes a contribution to this scorecard and every individual should be very proud. Phoenix always does very well. Below are the items that make up the scorecard, an explanation of each item, and Phoenix's score.

Safety Assessment—the safety assessment is when the risk control department comes in once a year to review Phoenix's safety program. This score is based out of 100 points. In 2014 Phoenix received an outstanding score of 94 which placed us 8th overall of all the other members.

Unsafe Driving—this score comes directly from the CSA scores posted by the FMCSA. Phoenix's score was 38% last year which placed us 27th overall.

Hours of Service Compliance—this score comes directly from the CSA scores posted by the FMCSA as well. Phoenix's score was 47% last year which placed us 31st overall. This score has improved rather significantly over prior years as we have been in the bottom 10% of this and on the watch list for some time.

Vehicle Maintenance—this score also comes directly from the CSA scores. Phoenix's score is 32% ranking us 21st overall in this category.

WC Lag Time—this category ranks members on how long it takes to report an injury to our insurance carrier. Last year we averaged 4.11 days to get an injury claim timely reported. Phoenix ranks 8th overall in this category.

3 year Loss Ratio—this category compares dollar amounts paid out to insurance premiums collected. Last year we had a 3 year loss ratio of 20.57% which placed us 8th overall.

3-year Risk Sharing % Total—this category ranks carriers on the percentage of claims that involved risk sharing with the other members. Claims that exceed \$70,000 and where we have to use other member's monies which are pooled to pay for claims. Our 3 year risk sharing % is 6.48% which ranks us 4th overall.

Overall ranking—Phoenix Transportation was ranked 8th overall in 2014 amongst its peer members. This is a phenomenal score but not the #1 ranking. As Phoenix continues to improve its individual category scores, our ultimate goal is and will be to bring home the championship trophy to the Phoenix office.

Thanks,
Mark Barnes, Safety Director

"Be Careful Out There."

GETTING TO KNOW OUR CUSTOMER



CORNING

What Company am I?

I was started in 1851. I opened up a factory in Harrodsburg 100 years later in 1952. In 1960 I supplied glass for NASA and started producing glass for future space shuttles missions. I became an innovator for sunglass lenses in 1976. In 2002 I celebrated 50 years in Harrodsburg. I introduced a glass in 2007 that changed the way phones were manufactured and used. I was one of the main reasons there are smart phones today. Steve Jobs, cofounder of Apple, spent a chapter in his book discussing how our glass revolutionized the tech world. The glass manufactured in 2007 is called Gorilla glass and it goes on all the smart phones and tablets. And where is this Gorilla glass made? Right here in Harrodsburg, KY. What company am I? The answer is **Corning**.

With over 30,000 employees worldwide Corning was voted one of the top 50 most innovative companies in the world. Corning trades on the NYSE under the symbol GLW.

Why do I bring all this up about Corning? Because Phoenix Transportation is now one of Corning's biggest transportation partners here in central Kentucky. In fact for 2014 Phoenix Transportation just named Corning our Logistics Partner of the Year. I always find it fascinating how much companies right here in Kentucky influence what happens around the world.

So the next time you are scrolling on an iPhone or telling your kids to put down their iPhone and have a conversation just remember that it all starts in Harrodsburg, KY and that Phoenix Transportation is a big part of the manufacturing process. By the way good luck in getting your kids to put down that iPhone!

NLT Ephesians 1:3-4

All praise to God, the Father of our Lord Jesus Christ, who has blessed us with every spiritual blessing in the heavenly realms because we are united with Christ. Even before he made the world, God loved us and chose us in Christ to be holy and without fault in his eyes.

FEBRUARY DAYS TRIVIA

February 14th is National Organ Donor Day

February 20th is Love your Pet Day

February 26th is Tell a Fairy Tale Day

February 28th is National Tooth Fairy Day

Phoenix Transportation 21st Annual Awards Banquet

February 28th 7:00 p.m.

at the Clarion Hotel in Lexington
(Formerly Holiday Inn North)

Dining * Dancing * Cash Bar
Service Awards * Entertainment

Comedian Lee Cruse
Will be performing!

Don't miss it, you'll have a great time!



Stuart Boggs

IN THE KNOW

How long have you been working for Phoenix Transportation?.....7 years.
 What do you do at Phoenix Transportation?.....OTR Team Driver.
 What is your favorite music?.....Classic Rock.
 What is your favorite movie?.....Pale Rider.
 What is your favorite drink?.....Diet Coke or Diet Pepsi.
 If possible, who would you most like to meet whether they are living or not? ...
George Washington.
 What is your favorite car?.....Lincoln Town Car.
 What place would you dream of going to?.....Grand Canyon.

Rolling Strong.. leading the crusade since 2007 to improve the Health, Wellness and Work Environment of Professional Drivers.

It all began with founder Bob Perry, son and brother to seventy years long owner operator career Drivers, who has dedicated his entire career to the Health and Fitness Industry. Bob has served as Vice Chair of the American Trucking Associations' Safety Management Council's Health & Wellness Working Group from 2007-2009 and Chair of the American Trucking Associations' Safety Management Council's Health & Wellness Working Group from 2009 until 2013. Bob still remains active on the ATA Working Wellness Group Council along with ABA Council. He is a public member of the Medical Review Board and often speaks at Healthcare Conferences including the Retail Health Clinic Conferences.

Rolling Strong has been featured in the New York Times, Drug Store News, American Road Magazine, WSJ.com, and hundreds of other daily newspapers. Bob has made appearances on radio and news shows across the nation including NPR, CBS News Radio, ABC News Night-Line, and ABC National Radio. In addition to introducing the first health and wellness column for Drivers in Challenge Magazine, Bob continues to provide Driver specific wellness content for many transportation radio networks.

In 2012, Rolling Strong launched the first Driver Wellness Tour with nine day long wellness events at Travel Centers that included free biometric screenings, customized fitness workouts, and healthy meal preparation and sampling for the Drivers.

Rolling Strong and Freightliner co-developed the first in-cab-gym known as the FIT System in an effort to make exercise available for Drivers anywhere and anytime.

Rolling Strong has built a national network of Healthcare Providers and CDL Wellness Coaches to support Drivers in achieving their health and wellness goals while on the road.

With many years' experience with Driver specific healthy lifestyle coaching, the Rolling Strong Team has recently created a CDL Wellness School Manual. The Manual is designed for Trucking Schools to educate new Drivers in the industry about Nutrition, Fitness, Stress Management and other wellness topics that will support their efforts to meet DOT standards and live longer, more productive and healthier lives.

Rolling Strong invites Fleets to partner with us in the crusade to redefine the road to wellness for Professional Drivers. With an established network of providers, experienced support team and our new tiered program, Fleets can design and customize their program, powered by Rolling Strong, the leader in Driver Wellness!

Driving distraction

Since 2003, the NTSB says, it has found distraction from portable electronic devices (PEDs) as a cause or contributing factor in 11 accident investigations. Those crashes resulted in 259 people injured and 50 people killed. Although texting and use of handheld devices while driving is already illegal for interstate commercial truck drivers and all hazmat drivers, NTSB wants the Federal Motor Carrier Safety Administration to take things a step further and [ban all phone use](#), including hands-free devices.

"Current laws may mislead people to believe that hands-free is as safe as not using a phone at all," said Hart last fall following an investigation of a truck-train crash. "Our investigations have found over and over that distraction in any form can be dangerous behind the wheel."

"This list is grounded in the accident investigations by which NTSB learns safety lessons, and in the recommendations that are NTSB's primary safety product," Hart said. "At the NTSB we want to make new strides in transportation safety in 2015, and we want to lay the groundwork for years that are even safer."



2015 NEW TRUCKS IN SOUTH CAROLINA

South Carolina driver Greg Hancock is pictured above. He has been a respected part of our Phoenix family since March 2014.

February Birthdays

James Wilson	01
Thomas Brieski	03
Whitney Fuller	07
Stephen Abner	07
Billy Works	11
Ronnie Raglin	12
Clinton Cox	12
Robert Moore	15
Tokara Harper	15
Theodore Torrey	16
Ritchie Deitz	17
James Hall	23
Stephenia Hall	23
Diana Colalella	24
Jerry Ford	27



Several new employees were hired during the month of January. Please introduce yourself and make them feel welcome.

- Christopher Hampton
- Ricky Little
- Frank Deal
- Terry Fisher
- Harry Waller
- Thomas Therrell
- Karen Riley
- Gregory Weems
- Gavin Myers
- Jerry Ford
- Harold Roberts



Monthly Health Tip

Curl Up With Hot Coffee

That wonderfully warming cup of morning coffee may have health benefits. The caffeine in coffee stimulates the brain and nervous system, and may lower your risk of diabetes, Parkinson's disease, mood problems, headaches, and even cavities.

Scientists have discovered coffee's many beneficial substances, including chlorogenic acid, a compound in the antioxidant family that may improve glucose (sugar) metabolism. Another perk is that coffee contains magnesium, a mineral that can also improve insulin sensitivity and enhance glucose tolerance -- thumbs up for preventing diabetes.

Another plus is that coffee is naturally calorie-free. Just don't load it up with extra calories from cream, sugar, whipped cream, and/or flavored syrup.

Care Corner

Please feel free to submit any prayer request, special need or celebration to the HR Department for inclusion in the Care Corner. We also have developed an email address (care@phoenix-transportation.net) that will help support the communication process. If you would like to be included in the Care Mail Group please contact Mark Barnes.

- We are all praying for Mark Barnes and his family since the recent death of his father, Jimmie.
- As most of you know Jimmy Wilson has been diagnosed with lung cancer. He has to have radiation 5 days a week and chemo 1day a week. Please keep him in your prayers.
- Continue to pray for Don Priddy, Glenn Meschnark and Ab Sharp that all have serious health issues.
- David Godley's mother passed away, please keep him in your prayers.
- Gene Reeder's cousin passed away, please keep him and his family in your prayers.
- Please continue to pray for co-workers that may have unrequested prayer needs.
- We need to keep Larry Wagoner in our thoughts and prayers.



Andrew Gambrel

IN THE KNOW

How long have you been working for Phoenix Transportation?..2 Yrs. 3 months.
 What do you do at Phoenix Transportation?.....Billing – outside service.
 What is your favorite music?.....Classic Rock.
 What is your favorite movie?.....Bull Durham
 What is your favorite drink?.....Jim Beam.
 If possible, who would you most like to meet whether they are living or not?...
Derek Jeter.
 What is your favorite car?.....'69 Camaro.
 What place would you dream of going to?.....Antarctica.